

APPENDIX C

Seniority Units

The parties agree that the faculties and administrative portfolios listed below, and where identified, the departments/units within, each constitute separate and distinct Seniority Units.

These seniority units were current as of August 2025. Seniority units may be amended during the life of the Collective Agreement in accordance with the provisions of Part A, Article A12 clause A12.04. An up-to-date Seniority Unit listing can be found on both the University's Human Resources website (www.hrs.ualberta.ca) and the NASA website (www.nasa.ualberta.ca).

Augustana Faculty

(Does not include Augustana Library, Student Services, Bookstores, Residences, Food Services, Conference Services, or Parking Services)

Campus Saint-Jean

Native Studies, School of

Office of the President

- University Counsel
- University Governance

Office of the Provost and VP Academic

- Strategic Planning and Initiatives
- Graduate & Postdoctoral Studies (GPS), Faculty of
- Faculty Relations
- Centre for Teaching and Learning
- Access, Community and Belonging (ACB)
- Helping Individuals at Risk
- Indigenous Programming and Research
- Office of the Registrar
- University of Alberta International
- Enrollment Systems and Service Innovation
- Online and Continuing Education
- Performance, Analytics & Institutional Research (PAIR)
- Library and Museums
 - University of Alberta Library
 - University of Alberta Press
- University of Alberta Museums

- Office of the Student Success and Experience
 - Student Life
 - Student Conduct and Accountability
 - Health and Student Wellness
 - ❖ Wellness Supports
 - ❖ Sexual Assault Centre
 - ❖ University Health Centre
 - ❖ Counselling and Clinical Services
 - Augustana Student Services
 - First Peoples' House
 - ❖ Transition Year Program
 - Academic Success Centre
 - Accessibility and Accommodations
 - ❖ Student Equity and Accessibility
 - ❖ Writing Resources
 - ❖ Learning Strategist
 - ❖ Accessibility and Accommodations
 - Career Centre
 - ❖ Undergraduate Research Initiative
 - ❖ WISEST

Vice-President (Research)

- Office of the Vice-President (Research)
- Institutional Research Infrastructure and Initiatives
- Research Integrity Support
- Research Development and Services
- Research Partner Network

Vice-President (International and Enterprise)

- Enterprise
- International
- Partnerships, Innovation, and Knowledge Mobilization

College of Health Sciences

Kinesiology, Sport and Recreation, Faculty of

Medicine and Dentistry, Faculty of

- Office of the Dean
- Anaesthesiology and Pain Medicine
- Anatomy
- Biochemistry
- Cell Biology
- Critical Care
- Emergency Medicine

- Dentistry
- Family Medicine
- Laboratory Medicine and Pathology
- Medical Genetics
- Medical Microbiology and Immunology
- Medicine
- Obstetrics and Gynaecology
- Office of Education
- Office of Research
- Oncology
- Ophthalmology
- Pediatrics
- Pharmacology
- Physiology
- Psychiatry
- Radiology and Diagnostic Imaging
- Studies in Medical Education
- Surgery
- Undergraduate Medical Education

Nursing, Faculty of

Pharmacy and Pharmaceutical Sciences, Faculty of

Public Health, School of

Rehabilitation Medicine, Faculty of

- Physical Therapy
- Occupational Therapy
- Communication Sciences and Disorders
- Rehabilitation Science

College of Natural and Applied Sciences

Agricultural, Life and Environmental Sciences, Faculty of

- Office of the Dean
- Agriculture, Food and Nutritional Sciences
- Human Ecology
- Renewable Resources
- Resource Economics and Environmental Sociology

Engineering, Faculty of

- Office of the Dean
- Biomedical Engineering
- Chemical and Materials Engineering
- Civil and Environmental Engineering

- Electrical and Computer Engineering
- Mechanical Engineering

Science, Faculty of

- Office of the Dean
- Biological Sciences
- Computing Science
- Earth and Atmospheric Sciences
- Mathematical and Statistical Sciences
- Physics
- Chemistry

College of Social Sciences and Humanities

Arts, Faculty of

- Office of the Dean
 - ❖ Arts Collaboration Enterprise
 - ❖ Arts Resource Centre
 - ❖ Community Service Learning
 - ❖ Fine Arts Divisional Administration
 - ❖ Fine Arts Operations and Production
 - ❖ Humanities Divisional Administration
 - ❖ Psychology Divisional Administration
 - ❖ Social Sciences Divisional Administration
 - ❖ Undergraduate Student Services
 - ❖ Anthropology
 - ❖ Art & Design
 - ❖ Drama
 - ❖ East Asian Studies
 - ❖ Economics
 - ❖ English and Film Studies
 - ❖ History, Classics and Religion
 - ❖ Linguistics
 - ❖ Media and Technology Studies
 - ❖ Modern Languages and Cultural Studies
 - ❖ Music
 - ❖ Philosophy
 - ❖ Political Science
 - ❖ Psychology
 - ❖ Sociology
 - ❖ Women's and Gender Studies

Education, Faculty of

- Office of the Dean
 - ❖ Education Technologies in Education
 - ❖ Professional Learning Unit

- ❖ School of Library and Information Studies
- Education Student Services
- English Language School
- Aboriginal Teacher Education Program

Business, School of

Law, Faculty of

- Office of the Dean

Vice-President (External Relations)

- Office of the Vice President (External Relations)
- Development & Alumni Relations
 - ❖ Principal Gifts and Strategy Initiatives
 - ❖ Advancement
 - ❖ Engagement
 - ❖ Alumni Relations
 - ❖ Faculty Development
 - ❖ University Development
- Government & Community Relations
 - ❖ Engagement and Strategic Partnerships
 - ❖ Government Affairs and Public Policy
 - ❖ Government Relations
 - ❖ Community Relations
- Marketing
 - ❖ Digital and Creative
 - ❖ Marketing Development and Demand Generation
 - ❖ Recruitment Marketing
 - ❖ Brand
- Strategic Communications
 - ❖ Executive Communications
 - ❖ Media Strategy & Content Generation
 - ❖ Integrated Communications

University Services Operations and Finance

- Office of the Vice-President, University Services Operations and Finance
- Internal Audit and Enterprise Risk Management
- Finance, Procurement and Planning
 - ❖ Office of the AVP, Finance, Procurement and Planning
 - ❖ Finance Partnerships
 - ❖ Financial Reporting
 - ❖ Resource Planning
 - ❖ Procurement & Logistics
 - ❖ Treasury and Investments

- Human Resources, Health, Safety & Environment)
 - ❖ Office of the AVP Human Resources, Health, Safety & Environment
 - ❖ Employee & Labour Relations
 - ❖ Health, Safety, and Environment
 - Emergency Management
 - ❖ HR Service Partnerships
 - ❖ Organizational Design and Talent Management
 - ❖ Total Rewards
- Shared Services
 - ❖ Office of the AVP, Shared Services
 - ❖ HR Services
 - ❖ Finance Services
 - ❖ Service Delivery & Client Experience
- Information Services & Technology
 - ❖ Office of the AVP, Information Services & Technology
 - ❖ Chief Information Security Office (CISO)
 - ❖ Digital Infrastructure
 - ❖ Digital Learning Environment
 - ❖ Enterprise Applications
 - ❖ Digital Research Services
 - ❖ Enterprise Architecture
 - ❖ IT Client Engagement
- University Initiatives Office (UIO)
- Utilities and Operations (UTOPS)
 - ❖ Asset Management & Operations
 - Buildings, Technologies & Grounds
 - Buildings and Operations
 - Engineering
 - Grounds
 - Facility Services
 - ★ Facility Services
 - ★ Augustana Facilities & Operations
 - Trades Infrastructure & Maintenance
 - ★ Construction
 - ★ Electrical
 - ★ Mechanical
 - ★ Operational Excellence
 - University of Alberta Protective Services
 - ★ Operations
 - ★ Community Patrol
 - ★ Operational Security
 - ❖ Utilities
 - Electrical
 - Heating Plant

- Chill Water & Mechanical
 - Utility Business Management
- Campus Services (CS)
 - ❖ Campus & Community Recreation
 - ❖ Business Continuous Improvement
 - Information Technology
 - ONEcard Office
 - ❖ Residence Occupancy, Life, Education, and Services (Edmonton)
 - (Residence) Facility Services
 - Residence Life & Education
 - AUG Residence Life
 - Residence Occupancy & Recruitment (incl. Guest Services and Workflow Management)
 - AUG Residence Occupancy
 - ❖ Hospitality Services
 - AUG Food Services
 - Conference Services (incl. AUG Conference Services)
 - Food Retail Services
 - University of Alberta Botanic Garden
 - ❖ Retail Operations
 - Bookstore
 - Glen Sather Sports Medicine Clinic
 - Parking Services (incl. AUG Parking Services)
 - UHC Pharmacy
 - Transportation Services
- Infrastructure Planning, Development & Partnerships
 - ❖ Asset Information & Analysis
 - Information & Data Analytics
 - Infrastructure & Asset Tracking
 - Integration Service Excellence
 - Administrative Services
 - Asset Work Management
 - ❖ Infrastructure Development
 - Campus Architecture
 - Project Management Office
 - Space Planning & Stewardship
 - ❖ Strategic Infrastructure, Planning and Partnerships
 - Real Estate Services
 - Strategic Infrastructure Planning
 - ❖ Energy & Climate Action